

## **MORNESE SPIRITUALITY CENTRE**

### **MISSION STRATEGIC PLAN 2020**

#### **1. Overview of our mission**

The Daughters of Mary Help of Christians, well known as the Salesian Sisters of Saint John Bosco, is a religious congregation that was founded in Italy in 1872. The congregation later spread throughout the world.

The charisma of the Salesian Sisters aims at promoting education for underprivileged young people and women so to make them “good Christians and honest citizens” (Don Bosco) and uplift their standards of living. Over the years, the Salesian Sisters have built strong ties with the local Governments and communities. Aside from providing technical and vocational skills training, they provide basic education (elementary, primary, senior and secondary schools), care for girls at risk and women development interventions for vulnerable people. They dedicate to the poorest among the young people especially women.

Our Mornese Mission is in Lusaka, Makeni, within the City of Hope premises. We are the last presence, so far, in Zambia, and although the building is not yet totally complete, we are already welcoming people for workshops, meetings, retreats, etc..

#### **1.1 A brief history / story of your mission**

- *When established*
- *Key milestones in its development*

Mornese mission started 2011 with the aim to reach people especially young people who were interested to gather for workshops, retreats, educational meetings that offer people a better formation of their own skills and personal life. Due to financial constrain, the place is not yet complete. The structure offers 49 rooms all self-contained and one area is prepared for self-catering.

This Mission is a result of reflexion of all the Sisters in the Province, as a consultation to get their views was sent to all. From there, discussions, difficulties and possibilities were analysed, until the final decision favoured the beginning of the project, looking at the good it could/can be to many people.

The project aims at

- To complete the building the Mornese “capacity building centre” so to strengthen the Salesian Sisters’ capacity of reaching out to the needs of poor young women
- make a difference in the life of many women, enabling them to achieve quality education in order to become self-supportive in life.



## 1.2 Current profile and work of the mission

- Institution/s and projects / services offered, including number of beneficiaries of each
- Number of sisters and their vocations and / or skills
- Active lay co-workers and volunteers and what they do
- Partner organisations with which you cooperate, and how
- Key assets (property, buildings, vehicles and equipment owned, rented or used for free)

Although the building is not yet finalized, we have been welcoming many groups for workshops, retreats, prayer days, etc... The number of attendants varies, as they usually come in groups from different Parishes and/or Church groups, from schools or from whoever enjoys silence, quietness, rest, relaxation, faith deepening, counselling and guidance.

At the moment we are five Salesian Sisters and four lay people working together to run the project. To achieve the completion of the project many well-wishers have contributed to it and also our Institute.

The property and the building belong to the Salesian Sisters, the buckie, as well as all the equipment and furniture.



## 1.3 Operating environment

- Key features of the area / community or communities in which you operate
- Other local providers of similar or related services

As Zambia, in general, our area is predominantly catholic, and many other Religious Congregations are around. Nearby, we have Bonaventure University for the three branches of the Franciscans friars (the Conventuals, the Capuchins and Minor Friars). The Salesian Priests, and others, are not so far-away. This proximity and their brotherly availability facilitate the spiritual support to the groups, according to their specific objectives.

Our Mission is the only structure that can accommodate big and diversified groups. The Franciscans do have a small building and only for retreats.

## 1.4 Strategic planning process

Please describe briefly the process you used to develop your draft strategic plan, *who was involved and how* (e.g. a series of meetings and / or a workshop, a presentation plus input and feedback, other?)

This Strategic Plan was compiled by the Community. It's the result of looking at our reality, its values, difficulties, goals... and the great wish to improve continuously, the service we offer.

## 2. Mission SWOT Analysis (1 or 2 pages)+-

Strengths (including key assets, human and other) and Weaknesses of our mission (Internal / organisational)

## 2.1 Strengths

- The young Sisters who have the capacity to give life to whatever it will be implemented.
- To be located near the Franciscan University for Spiritual accompaniment.
- To be amongst a spiritually sensitive population who seeks spiritual strength.
- To be near our Pre, Primary and Secondary school whom we can serve through educational workshops
- To be located near the city

## 2.2 Weaknesses

- The preparation of more personnel for this mission
- The challenges coming from running the project in a building not totally completed
- Lacking of financial resources

## 2.3 Opportunities

- When the project will start fully running, it will, hopefully, become self-sustainable. This will enable us to help other missions, especially those working for the orphans
- The possibility of being in touch with many people especially young, with whom we can build a formative relationship

## 2.4 Threats and Limitations

- The uncertainty of the future, mainly after this epidemic, the young people already so needy, the families and their discouragement face so many poverty situations.

## 3. Vision for our mission

Describe your ideal future mission. This includes institutions, assets, projects, services and activities, results and benefits, and the social and spiritual character of the mission. (This long-term vision may take many decades and great effort to realise, but it should be possible, i.e. credible rather than incredible.)

As a **long-term vision** it would be good to build some facilities for the less privileged groups, such as lay groups from different parishes. This would require a structure with common dormitories for men and for women, a meeting room and self-catering kitchen. These structures could be near the flower garden for an easy access to all the possible groups using the house.

As a **short-term vision**:

- to complete the flower garden and the external environment as planned, so that the people we accommodate can benefit of a green, relaxing and spiritually inviting environment.
- To acquire some suitable equipment for the proper running of the place.
- To install a laundry with a tumble dryer machine and a bed ironer machine and an industrial dishwasher to serve the dining room.
- To pave on the area near the kitchen

## 4. Guiding Image for 2023 + 2026 for your mission

Describe what you would like to achieve by end of 2023 (3 years' time / medium-term) + 2026 (long-term) towards realising your vision. (6 years in total).

To build:

A dormitory for 50 women with common toilettes and showers

A dormitory for 50 men with common toilettes and showers

A Meeting room for 100 people

A Self-catering kitchen

## 5. Goals

we plan to achieve by end 2023 and by the end of 2026 (3+3 years), and HOW you plan achieve each goal

**Goal 1** – To complete the flower garden and replica of the meaningful places of “Mornese”: the well, Vaponasca window, and Roverno

**Goal 2** – Suitable equipment and a place where to install a laundry

**Goal 3** – Outside toilettes and showers

**Goal 4** – Paving or slab on the area near the kitchen

Goal 1 - to complete the flower garden and replica of the meaningful places in “Mornese”: the Well, Valponasca Window, and Roverno



- We can achieve it by saving money from the income which we have from the different meetings, and also by well-wishers from Zambian and abroad

Goal 2 - suitable equipment and a place where to install a laundry

To apply to some organizations

- We can also achieve it by saving money from the income which we have from the different meetings and by well-wishers from Zambia and abroad

Goal 3 – Outside toilettes and showers

- To apply to some organizations
- We can also achieve it by saving money from the income which we have from the different meetings and by well-wishers from Zambia and abroad



Goal 4- Paving or slab on the area near the kitchen



- To apply to some organizations
- We can also achieve it by saving money from the income which we have from the different meetings and by well-wishers from Zambia and abroad

## **6. Objectives**

Goal 1 - to complete the flower garden and replica of the meaningful places in “Mornese”: the Well, Valponasca Window, and Roverno

- the objective is to offer places where people can reflect, relax and contemplate nature

Goal 2 – suitable equipment and a place where to install a laundry

- The objective is to be efficient in running the place and to facilitate the laundry work

Goal 3 Outside toilettes and showers

The objective is to offer hygiene facilities to people who come for a day workshop or prayer

Goal 4 To pave or slab the area near the kitchen

- The Objective to create cleanness for kitchen work